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MINUTES OF THE APPOINTMENTS COMMITTEE

Tuesday, 2 December 2014 at 4.00 pm

PRESENT: Councillors Kevin Bonavia, Alan Hall, Stella Jeffrey and Alan Smith and Mayor Sir Steve Bullock.

Apologies for absence were received from Councillor John Coughlin.

30. Election of Chair

RESOLVED that Councillor Alan Hall be elected as Chair for the Municipal Year 2014-15.

31. Declaration of interests

None were made.

32. Minutes

RESOLVED that the minutes of the meeting held on March 12 2014 be confirmed and signed as a correct record.

33. Exclusion of Press and Public

RESOLVED that under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12(A) of the Act, and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

5. Chief Executive's Working Arrangements.

34. Chief Executive Working Arrangements

The report was introduced by the Head of Personnel & Development who reminded the Committee they had previously agreed there should be regularly scheduled reviews of the Chief Executive's working arrangements.

The Head of Personnel & Development advised the Committee that he had interviewed the Mayor, the Chair of Overview & Scrutiny and all Executive Directors and all shared the conclusion that the working arrangements previously agreed continued to be practical and effective. He advised the Committee the financial arrangements represented an on-going cost saving to the Council and that the initial increased demand on the Pension Fund had been totally recouped.

The Chair asked for further information on the input of Stephen Taylor of

Blakesley Associates. The Head of Personnel & Development stated Mr Taylor had reviewed all of his findings and the comments he had provided were included verbatim in the report. The Mayor added that he found the comments helpful and that operationally a further review at the end of 2016 appeared appropriate.

RESOLVED that

- (1) the results of the review be received and the arrangements put in place be endorsed; and
- (2) a further similar review be undertaken at the end of 2016.

The meeting closed at 4.14pm.